



SAFETY POLICY STATEMENT

It is our policy to provide a healthy and safe work place for our employees, customers and the general public. It is our obligation to maintain a workplace free of harassment, intimidation and coercion. This company will comply with all Federal, State, and local standards, OSHA Labor Codes, and General Industry Safety Orders as they pertain to our work in the construction industry.

It is management's responsibility to initiate and maintain safety programs, which, in part, will consist of constant awareness of job site conditions, materials, and equipment. It is the responsibility of every Supervisor to oversee a safe operation. They have complete authority to take whatever action is necessary to accomplish this objective. It is every employee's responsibility to comply with all appropriate company safety rules, Occupational Safety and Health Administration (OSHA) requirements, and other recognized standards. Each employee is responsible for reporting unsafe acts or conditions, reporting defective or unsafe equipment, and using all safety equipment that is provided.

Tristen Forstner has been designated as the HSE Manager for this company. All questions with respect to this policy or company safety rules should be directed to him.

There is no place on a construction site for people who habitually ignore safety regulations and continually jeopardize their own welfare and that of their fellow workers. Violations of safety rules will be considered grounds for disciplinary action or discharge, depending on the seriousness of the violation.

Rich Forstner
President

RF/cms

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RESPONSIBILITIES

SAFETY COORDINATOR ASSIGNMENT

Mavo Systems, Inc. had designated Tristen Forstner as the person responsible for this Safety Program. He will, in addition to other duties:

1. Implement and participate in the Company Safety Program.
2. Perform New Hire Orientations to inform new employees of safety rules, policies, and procedures.
3. Ensure that employees receive proper training on-site regarding general and specific safety practices.
4. Identify and evaluate workplace hazards by coordinating and conducting job pre-planning sessions, safety meetings and job site safety audits.
5. Take immediate corrective measures to eliminate hazardous conditions and/or practices that are reported to them.
6. Review accidents with Supervisor and/or Foreman and perform accident, incident, and near-miss investigations.
7. Participate in Safety Committee.
8. Submit Injury Reports and all related reports to the proper agency in a timely manner.
9. Ensure that records on training, inspections, and corrective measures are properly maintained.
10. Ensure there is a procedure for effectively communicating Mavo's safety rules and policies to all employees.
11. Maintain current knowledge of published safety regulations and advise upper management of compliance and of conditions requiring attention.